

LEXINGTON BAPTIST CHURCH
Confidential Application for Child/Youth Workers

Information contained in this application is completely confidential and available only to Pastor/Pastors and Deacons. This application is to be completed by all applicants for any position (volunteer or compensated) involving the supervision or custody of minors. It is being used to help the Church provide a safe and secure environment for those children and youth who participate in our Church programs. Our programs are conducted in the Church building, in private homes, and occasionally include travel.

PERSONAL:

Applicant Name: _____

Present Address: _____

Driver's License # and License Class: _____

Home Phone #: _____

E-mail address (if applicable): _____

Cell Phone # (if applicable): _____

How long have you been associated with Lexington Baptist Church? _____

If you are currently in the ministry, how long have you been serving in that capacity? _____

Have you ever been involved in or been convicted of child abuse or any crime involving a child?

Yes _____ No _____

If yes, explain in detail (attach additional sheet, if necessary). _____

Have you ever used or presently use any illegal substances? Yes _____ No _____

If yes, explain in detail (attach additional sheet, if necessary). _____

Do you have difficulties working with handicapped children? Yes ___ No ___ Not sure ___

Have you ever been convicted of a misdemeanor or felony? _____

If yes, explain in detail (attach additional sheet, if necessary). _____

List 2 personal references, including telephone number(s) for each person named.

1) _____

2) _____

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Official Mission Statement

- 1) The lives of children are very precious.
- 2) All efforts must be taken to prevent emotional, physical, or sexual abuse of children.
- 3) I have read and understand the handout entitled, *Child Safety Program Manual*.
- 4) As a worker/volunteer with the Lexington Baptist Church children/youth, I understand it is completely outside of the scope of my ministry to engage in any practice that would intentionally harm a child physically or sexually or emotionally.
- 5) As a worker/volunteer, I also agree not to engage in any behavior that would involve sex or sexuality with a child. That includes inappropriate touching, intimate sexual contact, sexual gestures, sexual jokes and statements, exhibitionism, actions or speech designed to arouse sexually, and actions or speech designed to encourage sexual experimentation.
- 6) The Church policy is not to make any presentation regarding sexual issues or to discuss sexual issues without prior written approval of a guardian. Consistent with that policy and as a worker/volunteer, I agree not to discuss sexual issues or sexuality with any child under legal age (18) without written permission from a parent or legal guardian. If approached by a child regarding sexual issues of a general rather than personal nature (for example, "What does the Bible teach about premarital sex?"), as a worker/volunteer I may state the Biblical position on this issue and show the Scriptures, but I will then notify the parent of the discussion. When I have a conversation with an individual child regarding inappropriate romantic behavior or sexual issues (when parental permission has been granted), I will have this conversation with another Lexington Baptist Church adult present. This adult and myself should be of the same gender as the child/youth that I am talking to.
- 7) I understand that sexual abuse of a minor child is a crime. I understand that the Church will cooperate fully with any and all law enforcement agencies when abuse occurs.

Applicant's Signature

Date